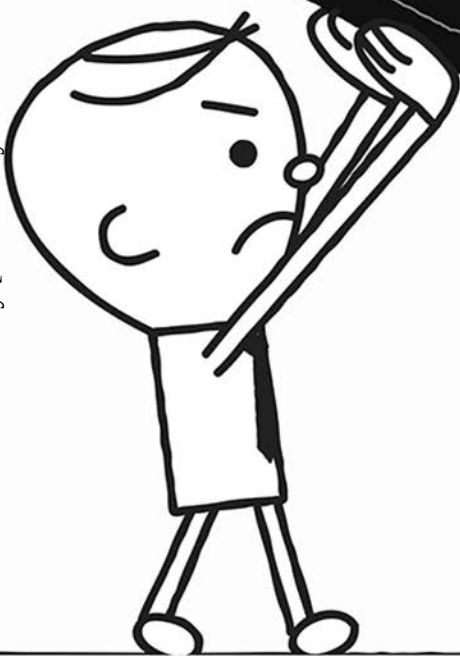


A Gower Book

Understanding, Defining and Eliminating Workplace Bullying

Assuring dignity at work



Jerry A. Carbo

ROUTLEDGE

Understanding, Defining and Eliminating Workplace Bullying

Workplace bullying is a severe and pervasive problem around the globe and in particular in the United States where no meaningful steps have been taken to address this problem. This book will help readers to understand and to define workplace bullying to be able to prevent, detect, remedy and eliminate workplace bullying. Readers will gain an understanding of the forms, causes and effects of workplace bullying. Readers will also be able to understand the current gaps in U.S. law and become familiar with more effective international laws to address workplace bullying. Finally, the reader will be presented with the potential paths to put an end to workplace bullying in their own workplace and in workplaces across the globe.

Jerry A. Carbo is a Professor of Labor Relations and Business and Society in the Grove College of Business at Shippensburg University. He is also a practicing attorney in the State of West Virginia. He has over 20 years of experience as a manager, attorney, advocate and researcher dealing with workplace harassment and bullying.

“In this comprehensive study, Professor Carbo explores the problem of workplace bullying at the individual, organizational, national and international levels. Within this multi-perspective framework, the book is impressive in its analysis of the scope of workplace bullying and the depth of its individual and systemic impact. The proposed solutions, based on a human rights model, will surely invigorate the debate over how to best address the problem of bullying at the workplace.”

*Risa L. Lieberwitz, Professor of Labor and Employment Law,
Cornell University, USA*



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